## Resolution # 627

## A RESOLUTION ADDING TO THE PERSONNEL POLICIES, CITY OF ROSE HILL, ARTICLE O, CHAPTER 9 PERSONNEL HANDBOOK, CELL PHONE POLICY

NOW, THEREFORE, be it resolved by the Governing Body of the City of Rose Hill, Kansas as follows;

Section 1. Article O-9 Cell Phone Policy in the Personnel Handbook is amended with the following additions:

Cell phone use while driving a City vehicle/heavy equipment shall be kept to a minimum and in accordance with applicable laws. Drivers shall complete calls while the vehicle is parked or use the phone in a "hands free" mode via a headset or speaker. Texting while driving vehicles/heavy equipment is prohibited. While driving, attention to the road and safety should always take precedence over conducting business over the phone. The purpose of this policy is to minimize distractions and accidents improper cell phone use can cause.

## **Disciplinary Action:**

Failure to observe cell phone usage may result in disciplinary action up to and including termination of employment.

Section 2. Effective Date: This Resolution shall become effective on \_\_\_\_\_ June 15, 2020 \_\_\_\_\_.

Attest:

Kelly Mendoza, City Clerk