

RESOLUTION #574

A RESOLUTION TO CONFIRM THE EMPLOYEE BENEFITS PROGRAM.

BACKGROUND: City Code Section 1-401 Policies and Guidelines incorporates by reference for the purpose of establishing employee personnel policies and guidelines the document entitled "Uniform Policies and Guidelines for the City of Rose Hill." Article N, Section N-7 Employer Offered Insurance provides that the City provides group medical, prescription drug, and dental insurance plans to full-time employees and that the City assists in paying a portion of the monthly premium.

The City embarked on a review of insurance options in 2014. A review committee formulated a recommendation to switch insurance carriers from Blue Cross Blue Shield to Preferred Health Systems in conjunction with the Companion Life Benefit Connection Group Supplemental Medical Expense Insurance and membership with Atlas MD. The City Council unanimously approved the recommendation by Resolution 530. In 2016, Preferred Health Systems was acquired by Aetna, which discontinued Preferred Health Systems' offering. The City's insurance agent provided comparable coverages with comparable premiums through United Healthcare. For 2017-2018, no changes are being recommended. This resolution confirms the continuation of the City's employee benefits program.

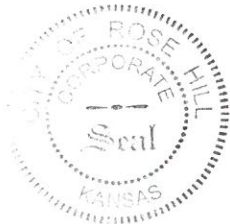
NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF ROSE HILL, KANSAS:

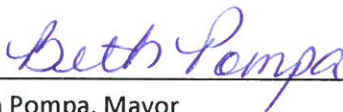
Section 1: The Governing Body approves the City's:

- a) continuing health insurance coverage with United Healthcare health insurance,
- b) continuing participating in the Companion Life Benefit Connection Group Supplemental Medical Expense insurance,
- c) continuing participating in Delta Dental insurance,
- d) continuing participating in The Hartford life insurance,
- e) continuing participating in Atlas MD Direct Primary Care membership services,
- f) continuing paying for 80 percent of the employee's premium and membership costs of the aforementioned programs,
- g) making the payroll system changes necessary to implement these changes as the City's pre-tax employment benefit package;

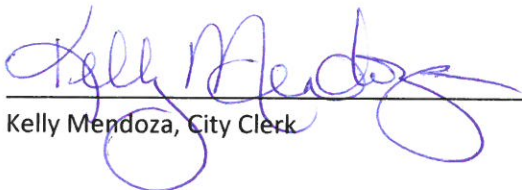
Section 2: This resolution is effective immediately.

Passed and adopted this 17th day of April, 2017.




Beth Pompa, Mayor

ATTEST


Kelly Mendoza, City Clerk