

RESOLUTION NUMBER 661

A RESOLUTION ESTABLISHING WAGE RATES FOR CITY OF ROSE HILL EMPLOYEES; CLASSIFYING ALL FULL-TIME EMPLOYEES OF THE CITY OF ROSE HILL AS ESSENTIAL; AND ALLOWING THE USE OF AMERICA RESCUE PLAN ACT FUNDS FOR ESSENTIAL WORKERS;

**WHEREAS**, City of Rose Hill full-time employees were required to report to the workplace during the COVID-19 pandemic crisis during 2020 and 2021; and

**WHEREAS**, no additional wages or benefits were provided to employees of the City of Rose Hill for their essential duties during 2020; and

**WHEREAS**, the City of Rose Hill has received America Rescue Plan Act (ARPA) funds to assist during the pandemic; and

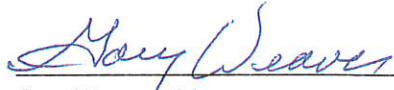
**WHEREAS**, the use of ARPA funds are allowed to compensate essential workers for efforts during COVID-19; and

**WHEREAS**, the City of Rose Hill desires to compensate employees for their essential duties and work with ARPA funds; and

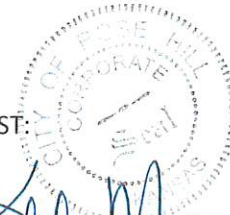
**BE IT RESOLVED THAT**, effective for the first payroll for 2023, all essential City of Rose Hill full-time employees working as of December 1, 2022, will receive a 2,75% wage increase plus a \$0.30 per hour increase after implementation of the general wage increase. All essential employees employed with the City of Rose Hill on the passage date of this resolution, and remaining in good standing and employment with the City of Rose Hill on April 1, 2023 shall be eligible to receive a \$250 one-time retention payment on the following payroll check. All essential employees employed with the City of Rose Hill on the passage date of this resolution, and remaining in good standing and employment with the City of Rose Hill on December 1, 2023 shall also be eligible to receive a \$500 one-time retention payment on the following payroll check. ARPA funds may be utilized for the duration of the program to cover costs, as regulations allow. In 2023, the City will also provide a \$30 stipend, per pay period to any employee who does not enroll in the City sponsored health insurance plan. The stipend for not enrolling in the City sponsored health care plan will cease upon the enrollment into the City sponsored health care plan and is also not guaranteed to be funded past 2023. Employees that do not enroll in the City sponsored health care plan may enroll in the City sponsored Dental plan and still receive the stipend for non-health plan enrollment. All full-time employees working in the departments of Public Works or Utilities that are on-call after hours and weekends for call-back for essential services shall receive ten dollars (\$10.00), before withholdings, per day for the calendar day they are on-call.

**NOW, THEREFORE BE IT RESOLVED** the City Council of Rose Hill, Kansas, has considered, discussed and adopts this Resolution acknowledging and rewarding the efforts of essential workers with the City of Rose Hill and the use of ARPA funds and shall be effective upon adoption and shall be filed with the City Clerk.

Passed and adopted this 14th day of December, 2022.

  
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Gary Weaver, Mayor

ATTEST:

  
  
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Kelly Mendoza, City Clerk