

A RESOLUTION ESTABLISHING WAGE RATES FOR CITY OF ROSE HILL EMPLOYEES; CLASSIFYING ALL FULL-TIME EMPLOYEES OF THE CITY OF ROSE HILL AS ESSENTIAL; AND ALLOWING THE USE OF AMERICA RESCUE PLAN ACT FUNDS FOR ESSENTIAL WORKERS;

**WHEREAS**, City of Rose Hill full-time employees were required to report to the workplace during the COVID-19 pandemic crisis during 2020 and 2021; and

**WHEREAS**, no additional wages or benefits were provided to employees of the City of Rose Hill for their essential duties during 2020; and

**WHEREAS**, the City of Rose Hill has received America Rescue Plan Act (ARPA) funds to assist during the pandemic; and

**WHEREAS**, the use of ARPA funds are allowed to compensate essential workers for efforts during COVID-19; and

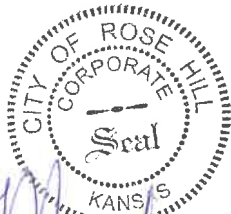
**WHEREAS**, the City of Rose Hill desires to compensate employees for their essential duties and work with ARPA funds; and

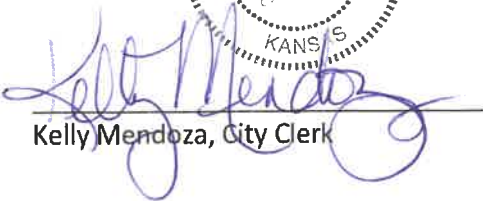
**BE IT RESOLVED THAT**, all essential City of Rose Hill full-time employees working as of August 1, 2021, shall be granted a \$0.25 per hour wage increase effective with the payroll period upon adoption of this Resolution and if essential employees employed with the City of Rose Hill on the August 1, 2021, remain in good standing and employment with the City of Rose Hill on December 1, 2021, then said employee shall be eligible to receive a \$400 one-time payment on the following payroll check. ARPA funds shall be utilized for the duration of the program to cover costs, as regulations allow.

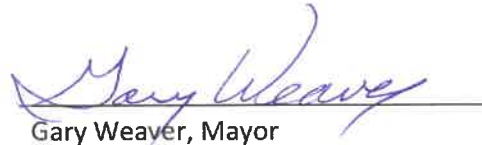
**NOW, THEREFORE BE IT RESOLVED** the City Council of Rose Hill, Kansas, has considered, discussed and adopts this Resolution acknowledging and rewarding the efforts of essential workers with the City of Rose Hill through the use of ARPA funds and shall be effective upon adoption and shall be filed with the City Clerk.

Passed and adopted this 20th day of September, 2021.

ATTEST:



  
Kelly Mendoza, City Clerk

  
Gary Weaver, Mayor