



Rose Hill Police Department Applicant Qualification List

Police Recruits must meet the following requirements:

- Be at least 21 years old upon employment
- Be a United States citizen
- Be a high school graduate or have GED certificate
- Possess a valid driver's license
- Have no felony or domestic violence convictions

Disqualification List:

- Must satisfy all requirements as set forth in Kansas Statute 74-5605
- If military service has been rendered, your DD214 must reflect a separation code and a Honorable Discharge or an Under Honorable Conditions (General). Uncharacterized discharges are reviewed and on a case by case basis.
- Applicants may be eliminated from the process if they have not fully disclosed **ALL** information requested.
- Applicants **WILL** be eliminated from the process if they have falsified, intentionally misrepresented, or have not been completely truthful on a questionnaire, document or application as part of the pre-employment process.

Applicants will be permanently disqualified for the following if:

- Has been convicted, expunged or received diversion on any state, municipality or federal misdemeanor crime of domestic violence or its equivalent under the Uniform Code of Military Justice.
- As an adult or juvenile (17 years old or younger), has been involved, convicted, expunged or on or after July 1, 1995, been placed on diversion by state or federal government for a crime which is a felony (includes sale of illegal or prescription drugs) or its equivalent under the Uniform Code of Military Justice
- As an adult or juvenile (17 years old or younger) may not have been convicted of a crime involving an act of dishonesty, to include but not limited to; theft, insufficient funds (check), fraud, false police reports, etc.



Applicants may be temporarily disqualified for the following:

- Must not have used or possessed any felony level drug or controlled substance, i.e. cocaine, heroin, opium, methamphetamine, etc. within the past **ten** years of date of application.
- Convictions, diversions, expungements, or involvement in any misdemeanor crimes of violence, use of physical force or threats within the past **five** years of date of application.
- Convictions, diversions, expungements or involvement in the misdemeanor crimes within the past **three** years of date of application.
- Convictions, diversions, expungements or involvement in any misdemeanor crimes involving morals or weapons charges within the past **five** years of date of application.
- Must not have used, bought or possessed marijuana, LSD, hashish, mushrooms, K-2, peyote, ecstasy, etc., within the past **three** years of date of application.
- Must not have been convicted of, plead guilty or not contest to, or been diverted on a serious traffic violation within the past **three** years of date of application. Serious traffic violations to include, but not limited to vehicular homicide, DUI, reckless driving, hit and run, and eluding a police officer.
- Must not have received three moving violations during the last twelve months or been involved in two accidents for which they were at fault during the past **twelve months**.
- Must not have been convicted, taken diversion, plead guilty or no contest to an MIP (minor in possession of alcohol) or MIC (minor in consumption of alcohol) with in the past **twelve months** of date of application.
- Must not be currently charged with, under indictment or on probation for any criminal activity other than minor traffic violations.
- If previous law enforcement experience has been rendered, must not have a sustained violation of dishonesty to include but not limited to, lying, falsifying reports or documents, illegally obtaining narcotics, courtroom testimony/credibility.

The above situations may also be grounds for permanent disqualification depending on the specific circumstances.

This list is not all inclusive. An applicant may be permanently or temporarily disqualified if the totality of their overall conduct or character demonstrates an undesirable behavior pattern including, but not limited to, dishonesty and/or integrity issues, motor vehicle violations, employment termination, financial problems, theft and/or a combination of such conduct or activities indicating that he/she is not suitable as a police employee.