

**Ordinance** #657

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**AN ORDINANCE AMENDING THE ROSE HILL "UNIFORM POLICIES AND GUIDELINES FOR THE CITY OF ROSE HILL" (EMPLOYEE POLICIES AND GUIDELINES) TO MATCH THE CITY'S PRACTICE REGARDING USE OF VACATION LEAVE.**

**BACKGROUND:** The City established in 2015 a personnel advisory group comprised of employees from every department and charged with a comprehensive review of the City's personnel policy. The group is working through a list of identified problems and policy deficiencies and presenting solutions to the City Council for consideration. This problem was identified due to the policy's not being applied uniformly for each department. The group's recommendation is to amend the policy to match practice, which is now consistent.

**ACTION: BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF ROSE HILL, KANSAS:**

Section 1: Article M-4(c) shall be amended to read as follows:

- c. **Training Period.** ~~Employees in training during their initial employment shall be credited with vacation leave for each month of employment but shall not be permitted to use any vacation credit within the first six months of employment. Although vacation leave time is calculated for employees in their training period, employees do not earn any accrued vacation leave until they have completed 6 months of employment. Training employees terminated prior to completing 6 (six) months of employment shall not be paid for any calculated accrued vacation leave.~~

Section 2: EFFECTIVE DATE. This Ordinance shall take effect and be in force from and after its publication in the official newspaper of the City of Rose Hill, Kansas.

Passed and adopted this 1st day of May, 2017.



Beth Pompa  
Beth Pompa, Mayor

ATTEST

Kelly Mendoza  
Kelly Mendoza, City Clerk